Revision of pay Scales as per the recommendations of 7th Pay Commission of Medical Education and Drugs Department – Teachers in Government aided private Ayurvedic and Unani Colleges.

GOVERNMENT OF MAHARASHTRA
Medical Education and Drugs Department
Government Resolution No.Pay-2019/C.R.79/19/Ayu-2
G.T.Hospital, New Mantralaya, Mumbai-400001.
Date – 18.5.2021.

Read: 1. Government Notification, Finance Department, No.vepur-2019/C.R.1/seva-9, Dated 30.1.2019.

2. Government Circular, Finance Department, No.vepur-2019/C.R.8/seva-9, Dated 20.2.2019.
3. Government Circular, Finance Department, No.vepur-2019/C.R.8/seva-9, Dated 30.5.2019.
4. Government of India, Ministry of Human Resource Development, Department of Higher Education letter No.1-7/2015-U.II (2), Dated 02.11.2017 and 08.11.2017
5. Government resolution, Medical Education and Drugs Department No.pay-2019/C.R.03/ 19/ Vaiseva-2, dated 13.9.2019.

Preamble :-

Government of India, Ministry of Human Resource Development, Department of Higher Education vide its letter dated 2 November, 2017 referred above has revised pay scale of teachers and equivalent cadres in universities and colleges following the revision of pay scales of Central Government employees on the recommendation of the 7th Central Pay Commission and to say that state Government take action to adopt the Government of India's scheme for state Universities and colleges.

The revision in Pay Scales of Teachers in Government aided private Ayurvedic and Unani Colleges (Annexure-IV) shall be subject to the provisions of the scheme of revision of pay scale as contained in the above reference no.4 letter dated 2.11.2017 and 8.11.2017 and reference no.5 dated 13.9.2019.

The State Government has now decided to implement the revised pay scales of all teachers of above mentioned colleges w.e.f. **1.1.2016**. As per the Central Government, while other allowances as per the State Government employees to keep the age of superannuation and new package unchanged and the terms and condition of the services are as details below for medical education

2. Accordingly, detailed order are as follows –

1] Coverage –

i] The revised pay scales and other measures for the improvement of standards in Medical Education are applicable only to categories of full time teachers in the Government aided private Ayurved/ Unani colleges in the State.

ii] The Revised pay scales are not applicable to teachers who retired on or before 31.12.2015 and who worked on re-employment on that date including those whose period of re-employment was extended after that date.

iii] The revised pay scales shall be applicable only to those teachers who have been lawfully appointed i.e. as per Recruitment Rules. And also Educational qualifications, terms and conditions etc. will continue to apply as per changes from time to time.

2] **The date of implementation**–The date of implementation of the revised pay shall be **1.1.2016** and the date of implementation of terms and condition shall be the date of issue of this resolution.

3] **Designation –**

i) There shall be only three designations in respect of teachers in colleges namely Assistant Professor, Associate Professor and Professor.

ii) In Government aided Ayurvedic and Unani Colleges no one shall be eligible to be appointed, promoted or designated as Assistant Professors, Associate Professors and Professors unless he possess equivalent educational qualification and satisfies other academic conditions prescribed in recruitment rules framed by the State Government under the guidelines of Central Council of Indian Medicine systems.

4] **Revised Pay for teachers and equivalent positions.**

i) **Pay Fixation Method -**

The revised pay structure for different categories of teachers and equivalent positions is based on the following-

a) The formula followed by the 7th CPC is followed in the academic pay structure, moving from the concept of Pay Band and Academic Grade Pay to that of Academic Levels and Cells.

b) The first academic level (corresponding to AGP of Rs.6000) is numbered as academic level 10 Similarly, the other academic levels are 11, 12, 13A, 14 and 15.

c) Each cell in an academic level is at 3% higher than the previous cell in that level.

d) The Index of Rationalization (IOR) is 2.67 for present AGP less than Rs.10,000 and 2.72 for the AGP of Rs.10,000 and above.

e) The entry pay for each level is as follows

Level	Academic Grade Pay (Rs)	Entry Pay (Rs)
10	6,000	21,600
11	7,000	25,790
12	8,000	29,900
13A	9,000	49,200
14	10,000	53,000

f) The Pay Matrix based on the above propositions on Academic Levels, Cells and Entry Pay is at **Annexure-I**

g) For fixation of pay of an employee in the Pay Matrix as on 1st January, 2016 the existing pay (Pay in Pay Band Academic Grade Pay) in the pre revised structure as on 31st December 2015 shall be multiplied by a factor of 2.57. The figure so arrived at is to be located in the Academic Level corresponding to employee's Pay Band and Academic Grade Pay in the new Pay Matrix. If a Cell identical with figure so arrived at is available in the appropriate Academic Level, that Cell shall be the revised pay otherwise the next higher cell in that Academic Level shall be the revised ay of the employee. If the figure arrived at in this manner is less than the first cell in that Academic Level then the pay shall be fixed at the first cell of that Academic Level.

If a situation arises whenever more than two stages are bunched together one additional increment equal to 3 percentages may be given for every two stages bunched, and pay fixed in the subsequent cell in the pay matrix.

ii) **Revised pay for Teachers in Colleges and Directorate -**

Existing Pay	**Revised Pay**
Assistant Professor (at Rs.6000 AGP in PB Rs.15,600-39,100)	Assistant Professor (at Academic Level 10 with rationalized entry pay of Rs.57,700/-)
Assistant Professor (at Rs.7000 AGP in PB Rs.15,600-39,100)	Assistant Professor (at Academic Level 11 with rationalized entry pay of Rs.68,900/-)
Assistant Professor (at Rs.8000 AGP in PB Rs.15,600-39,100)	Assistant Professor (at Academic Level 12 with rationalized entry pay of Rs.79,800/-)
Associate Professor (at Rs.9000 AGP in PB Rs. 37,400-67,000)	Associate Professor (at Academic Level 13A with rationalized entry pay of Rs.1,31,400/-)
Professor (at Rs.10,000 AGP in PB Rs. 37,400-67,000)	Professor (at Academic Level 14 with rationalized entry pay of Rs.1,44,200/-)

5. Increment

i) The annual increment is given in the Pay Matrix at 3% with each cell being higher by 3% over the previous cell in the same level, rounded off to nearest 100. The annual increments

each employee would move up in the same academic level to the immediate next cell in the same academic level.

ii) There shall be two dates for grant of increment namely, 1st January and 1st July of every year, instead of existing date of 1st July, provided that an employee shall be entitled to only one annual increment on either one of these two dates depending on the date of appointment, promotion or grant of financial up-gradation.

6. Promotion

When an individual gets a promotion, his new pay on promotion would be fixed in the Pay Matrix as follows :

On promotion, he would be given a notional increment in his existing Academic Level of Pay, by moving him to the next higher cell at that level. The pay shown in this cell would now be located in the new Academic level corresponding to the post to which he has been promoted. If a cell identical with that pay is available in the new level, that cell shall be the new pay; otherwise the next higher cell in that level shall be the new pay of the employee. If the pay arrived at in this manner is less than the first cell in the new level, then the pay shall be fixed at the first cell of that level.

7. Date of implementation of revised pay and Dearness allowances and payment of arrears

i) The revised pay and revised dearness allowances shall be effective from **1.1.2016.**

ii) The pay in revised pay structure is payable in cash as well as the amount of arrears is admissible at par with the State Government employees. The payment of salary arrears (1.1.2016 to 31.12.2018) and fixation of salary in the revised pay structure should be made in accordance with the provisions of Government Notification Dated 30.1.2019 in reference No. 1 and Government Circular Dated 14.5.2019 and 30.5.2019 in reference No. 2 and 3.

8. Superannuation

The existing provisions on superannuation of teachers shall continue.

9. Option for the revised scales of pay

i) With a period of month from the date of issuance of Government Resolution, Assistant Professors, Associate Professors, Professors in Government aided Ayurved and Unani colleges will have to opt in the prescribed form **Annexure-2**

ii) The teachers opting for new pay scale will have to enter into an agreement as mentioned in **Annexure-3** about their acceptance of terms and conditions mentioned in this Government Resolution. Option once excised shall be final. Those who don't excise the option with the period of 1 month from the date of issue of this Government Resolution shall be deemed to have opted for revised pay scale.

iii) An undertaking shall be taken from every beneficiary under this scheme to the effect that any excess payment made on account of incorrect fixation of pay in the revised pay matrix or any other excess payment made shall be adjusted again the future payment due or otherwise to the beneficiary.

10. This Government Resolution is subject to the decision taken by the State Government on the scheme forwarded by Government of India letter dated 31.1.2018. Therefore anomalies if any brought to the notice of Department of Medical Education and Drugs, Government of Maharashtra through proper channel.

11. The teachers shall exercise their option within 1 month from the date of issue of this order.

12. This Government Resolution issued with the concurrence of the Finance Department vide their Unofficial Reference No. 306 of 2020/Seva-9 dated 16.2.2021.

13. This Government Resolution of Maharashtra Government is available at the website www.maharashtra.gov.in. Reference no. For this is 202105281125347113. This order has been signed digitally.

By Order and in the name of Governor of Maharashtra,

(Sanjay Kamlakar)
Deputy Secretary to the Government of Maharashtra

To,

1. The Secretary to the Governor of Maharashtra, Rajbhavan, Malbar Hill, Mumbai.
2. The chief secretary, Mantralaya, Mumbai.
3. The Principal Secretary to the Chief Minister of Maharashtra, Mantralaya, Mumbai.
4. The Secretary to the Deputy Chief Minister, Mantralaya, Mumbai.
5. The Secretary to the Govt of India, MHRD, New Delhi.
6. The Secretary to the University Grant Commission, New Delhi.
7. The Private Secretary / OSD to the Minister of Medical Education, Mantralaya, Mumbai.
8. The Private Secretary / OSD to the State Minister of Medical Education, Mantralaya, Mumbai.
9. The principal secretary, Law and judiciary Department, Mantralaya, Mumbai

10. The Principal Secretary, Finance Department, Mantralaya, Mumbai
11. The Secretary, Higher and Technical Department, Mantralaya, Mumbai
12. The Secretary, General Administration Department,Mantralaya, Mumbai
13. The Secretary, Medical Education and Drugs Department, Mantralaya, Mumbai
14. The Secretary, Public Health Department, Mantralaya, Mumbai
15. The Secretary, Central Council of Indian Medicine, New Delhi
16. The Director, Medical Education and Research, Mumbai.
17. The Director, AYUSH, Mumbai.
18. The Registrar, Maharashtra University of Health Sciences, Nashik
19. All Dean, Government Medical / Dental / Ayurvedic Colleges
20. The Account General (Accounts), Maharashtra- I and II, Mumbai and Nagpur
21. The Account General (Audit), Maharashtra- I and II, Mumbai and Nagpur
22. The Pay and Account officer, Mumbai
23. The resident Audit Officer, Mumbai
24. The Treasury Officer, Thane, Pune, Nagpur
25. All The Principals, Government aided Ayurvedic and colleges
26. All Desk to Medical Education and Drugs Department, Mantralaya, Mumbai
27. The Finance Department, (Ser-9/Exp-13)
28. Under Secretary (Budget), Medical Education and Drugs Department, Mantralaya, Mumbai.
29. Select file (Ayu-2)

Pay Matrix

Pay Band	15,600-39,100			37,400-67,000		67,000-79,000
Grade Pay (Rs.)	6,000	7,000	8,000	9,000	10,000	0
Index of Rationalization	2.67	2.67	2.67	2.67	2.72	2.72
Entry Pay (Rs)	21,600	25,790	29,900	49,200	53,000	67,000
Academic Level	10	11	12	13A	14	15
Rationalised Entry Pay (Rs.)1	57,700	68,900	79,800	1,31,400	1,44,200	1,82,200
2	59,400	71,000	82,200	1,35,300	1,48,500	1,87,700
3	61,200	73,100	84,700	1,39,400	1,53,000	1,93,300
4	63,000	75,300	87,200	1,43,600	1,57,600	1,99,100
5	64,900	77,600	89,800	1,47,900	1,62,300	2,05,100
6	66,800	79,900	92,500	1,52,300	1,67,200	2,11,300
7	68,800	82,300	95,300	1,56,900	1,72,200	2,17,600
8	70,900	84.800	98,200	1,61,600	1,77,400	2,24,100
9	73,000	87,300	1,01,100	1,66,400	1,82,700	
10	75,200	89,900	1,04,100	1,71,400	1,88,200	
11	77,500	92,600	1,07,200	1,76,500	1,93,800	
12	79,800	95,400	1,10,400	1,81,800	1,99,600	
13	82,200	98,300	1,13,700	1,87,300	2,05,600	
14	84,700	1,01,200	1,17,100	1,92,900	2,11,800	
15	87,200	1,04,200	1,20,600	1,98,700	2,18,200	
16	89,800	1,07,300	1,24,200	2,04,700		
17	92,500	1,10,500	1,27,900	2,10,800		
18	95,300	1,13,800	1,31,700	2,17,100		
19	98,200	1,17,200	1,35,700			
20	1,01,100	1,20,700	1,39,800			
21	1,04,100	1,24,300	1,44,000			
22	1,07,200	1,28,000	1,48,300			
23	1,10,400	1,31,800	1,52,700			
24	1,13,700	1,35,800	1,57,300			
25	1,17,100	1,39,900	1,62,000			
26	1,20,600	1,44,100	1,66,900			
27	1,24,200	1,48,400	1,71,900			
28	1,27,900	1,52,900	1,77,100			
29	1,31,700	1,57,500	1,82,400			

30	1,35,700	1,62,200	1,87,900			
31	1,39,800	1,67,100	1,93,500			
32	1,44,000	1,72,100	1,99,300			
33	1,48,300	1,77,300	2,05,300			
34	1,52,700	1,82,600	2,11,500			
35	1,57,300	1,88,100				
36	1,62,000	1,93,700				
37	1,66,900	1,99,500				
38	1,71,900	2,05,500				
39	1,77,100					
40	1,82,400					

(Accompaniment to Government Resolution No.Ayush-2019/C.R.79/19/Ayu-2, dated 18.5.2021)

Annexure II

Form of Option

१. I, ... substantive/officiating holder of the post ...., in the scale of Rs. ...., AGP................, in the College / Institution:..............................hereby:

*(I) elect the revised scale of the post with effect from the 1st day of January 2016;

* (II) elect to continue on the existing scale of pay of my substantive/officiatingpost mentioned below until :

* the date of my next increment.

* the date of my subsequent increment

* rising my pay to Rs.........

* I vacate or cease to draw pay in that scale.

2. The option hereby exercised is final and will not be modified at any subsequent date.

Date : Signature :

Place : Signed before me :

Signature :

(Principal of College)

(Received the above declaration)

Date - Signature

(Head of the Institution)

* To be scored out if not applicable.

(Accompaniment to Government Resolution No.Ayush-2019/C.R.79/19/Ayu-2, dated 18.5.2021)

ANNEXURE - III

Undertaking

I,.. hereby undertake that any excess payment made that may be found to have been made as a result of incorrect fixation of pay in the revised scales or grant of inappropriate pay band or any excess payment detected in the light of discrepancies noticed subsequently will be refunded by me to the Government either by adjustment against future payments due to me or otherwise.

Place: Signature

Date:-

Name:

Designation:

Annexture-IV

खाजगी शासन अनुदानित आयुर्वेद व युनानी महाविद्यालयातील अध्यापकीय संवर्गांची संस्थानिहाय आकडेवारी

(दिनांक १.१.२०१६ रोजीची)

	सस्थेचे नाव	भरलेली पदे	रिक्त पदे	मंजूर पदे
	१	२	३	४
१	श्रीम.के.जी.मित्तल पुर्नवसू आयुर्वेद महाविद्यालय, मुंबई	२८	६	३४
२	आयुर्वेद महाविद्यालय शीव मुंबई	२४	९	३३
३	के.व्ही.टी.आर.आयुर्वेद महाविद्यालय बोराडी	१४	१७	३१
४	ए.एस.एस.आयुर्वेद महाविद्यालय नाशिक	२८	६	३४
५	भाईसाहेब सावंत आयुर्वेद महाविद्यालय सावंतवाडी	१६	१५	३१
६	डॉ.एम.आय.जे.टी.युनानी मेडिकल कॉलेज अंधेरी वर्सोवा मुंबई	११	१४	२५
७	मोहम्मदिया तिब्बिया युनानी महाविद्यालय मालेगाव	१८	१२	३०
८	टिळक आयुर्वेद महाविद्यालय, रास्ता पेठ पुणे	२६	२०	४६
९	अष्टांग आयुर्वेद महाविद्यालय, सदाशिव पेठ पुणे	१२	१९	३१
१०	आर्यांग्ल आयुर्वेद महाविद्यालय, सातारा	१०	२१	३१
११	गं.शा.गुणे आयुर्वेद महाविद्यालय, अहमदनगर	२३	१०	३३
१२	शेठ गो.रा.आयुर्वेद महाविद्यालय, सोलापूर	२५	८	३३
१३	वसंतदादा पाटील आयुर्वेद महाविद्यालय, सांगली	१६	१५	३१
१४	जुलेखाबाई मो.वली युनानी महाविद्यालय पुणे	१३	११	२४
१६	श्री.आयुर्वेद महाविद्यालय, नागपूर	२९	२०	४९
१७	विदर्भ आयुर्वेद महाविद्यालय, अमरावती	१७	१४	३१
१८	श्री.गुरूदेव आयुर्वेद महाविद्यालय, मोझरी	१९	१२	३१
१९	डा.मा.म.आयुर्वेद महाविद्यालय, यवतमाळ	२३	९	३२
२०	रा.तो.आयुर्वेद महाविद्यालय अकोला	१५	१७	३२
	एकूण	३६७	२५५	६२२